1	Before the FEDERAL COMMUNICATIONS COMMISSION		
2	Washington, D.C. 20554		
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4	To the Makes of		
5	In the Matter of:)		
6	DIXIE BROADCASTING, INC.) MM Docket No. 92-207		
7	Decatur, Alabama		
8			
9	7.9h		
10	Whereupon,		
11	DANIEL VAN HORN		
12	the witness, called for examination by Counsel for the Mass Media Bureau, pursuant to notice and agreement of counsel as to time and place, at 1050 Connecticut Avenue, Washington, D.C., where were present on behalf of the parties:		
13			
14			
15			
16	ON BEHALF OF THE MASS MEDIA BUREAU:		
17	JAMES SHOOK, ESQUIRE		
18	Mass Media Bureau 2025 M Street, N.W., Suite 7212		
19	Washington, D.C. 20554		
20	ON BEHALF OF THE DEPONENT:		
21	GERALD P. MCCARTIN, ESQUIRE THOMAS SCHATTENFIELD, ESQUIRE		
22	Arent, Fox, Kintner, Plotkin & Kahn 1050 Connecticut Avenue, N.W.,		
23	Washington, D.C. 20036-5339 (202) 857-6090		
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3	WITNESS:			EXA	MINATION	BY:		PAGE:
4	Daniel Van	Horn		Di	rect - b	y Mr. Shook	61-14	3
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24	DEPOSITION	BEGAN:	9:30	a.m.		ION ENDED:	12:00	noon
25	1							

1	PROCEEDINGS
2	(9:30 a.m.)
3	MR. SHOOK: All right, this is the deposition of Daniel
4	Van Horn. It's being taken in connection with the
5	proceeding the applications for renewal of license of Dixie
6	Broadcasting, Inc., for stations WHOS and WDRM FM. The file
7	numbers are BR881201W0 and BRH881201WN.
8	And, Mr. Van Horn, we've discussed off the record
9	beforehand that our notary is not capable of administering
10	oaths in the District of Columbia and it's our understanding
11	that your deposition answers will be given under the penalty
12	of perjury.
13	MR. VAN HORN: That is correct.
14	Whereupon,
15	DANIEL VAN HORN
16	under penalty of perjury, was called as a witness herein and
17	was examined and testified as follows:
18	DIRECT EXAMINATION
19	BY MR. SHOOK:
20	Q Now, Mr. Van Horn, would you state your full name,
21	please?
22	A My full name is Daniel Franklin Van Horn. The last
23	name is two words, capital-V-A-N capital-H-O-R-N.
24	Q And where do you presently work?
25	A I am an Assistant United States Attorney in the

- |District of Columbia. And how long have you held that position? 2 Since May 11th of this year. 3 All right. And where did you work prior to that time? Q Immediately prior to that time, I worked at Arent, Fox, 5 A Kintner, Plotkin and Kahn. 7 In what capacity? Q I was a partner in the firm from January 1st, 1986, 8 until the end of April in 1992. I was an associate from 1979, I forget the exact starting date, until the end of 1985. 10 And was Arent, Fox your first employment out of law 11 school? 12 13 A No, sir.
- -

O Okay, where did you work before that?

istations, and private radio work at times, and common carrier work. 2 I represented the Capital Center on advertising 3 contracts that it entered into. I did work for the Bullets, 5 for the Capitals. I represented Ticketron and Ticket Center. 6 I did work for various financial institutions. That's, that's 7 about the clients that I had. 8 The work consisted of transactional type work, 9 litigation, primarily administrative hearings and Court of 10 Appeals work, day-to-day counseling of clients, and regulatory 11 matters before the FCC. The percentages devoted to each of 12 those varied over the years. I quess when I first started, I did more regulatory-13 14 oriented work. Toward the end of my career with the firm, I 15 would say it was about 60-70 percent transactional in nature. There was a -- The rest was -- would be made up of litigation, 16 17 regulatory-type work, and some other odds and ends thrown in. Well, focusing on your work for radio broadcast 18 19 stations and television stations, what period of time would 20 work for those clients have encompassed? 21 The entire time. A 22 From 1979 to 1992? 23 Right. Although I didn't -- I never had too many 24 television clients. So it -- The last couple of years I don't

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think I did any work for TV clients.

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So the majority of your work for broadcast stations 1 during that period would have been for radio stations? 2 Yes, the majority of the work was for radio. 3 Now, with respect to work for radio stations, what if 4 5 any involvement would you have had, as a general nature, in respect to the filing and/or review of station annual 6 employment reports? 7 That varied over time. When I first started at the 8 firm as a junior associate, I would have worked directly with 9 the radio stations to prepare and file those, those reports. 10 11 That work would have been delegated to me by one of the 12 partners. When I became a partner, the hands-on aspect of 13 that work really stopped and, and I, I gave it to younger associates to do while I did the work that I had as a partner. 14 15 So, for example, prior to 1986, if a radio client had sent to you an annual employment report, you would have looked 16 17 at it briefly before filing it with the Commission? 18 Correct. 19 As a general matter, would there have been any communication between yourself and the client at that time? 20 21 For example, commenting on what it was you saw in terms of 22 the, you know, make up of the work force? 23 Only if there was something there that raised some kind 24 of a question in my mind. There wasn't, there wasn't any systematic examination of reports. As I believe you know, the

reports are pretty factual in nature. You just list the number of employees you have in the various job categories that are shown.

I would not have had any direct knowledge about whether the factual data there was right or not. I would just look at the form and make sure that it had been filled out correctly and that the totals all seemed to balance. And if that was the case, then I would assume that it would be right and forward it to the Commission.

Q Would it have been your practice to take out the prior year's form or the prior year's filing for the station, for example, and compare the two to see whether, you know, there was some rough resemblance? And, if not, that that might generate a question on your part?

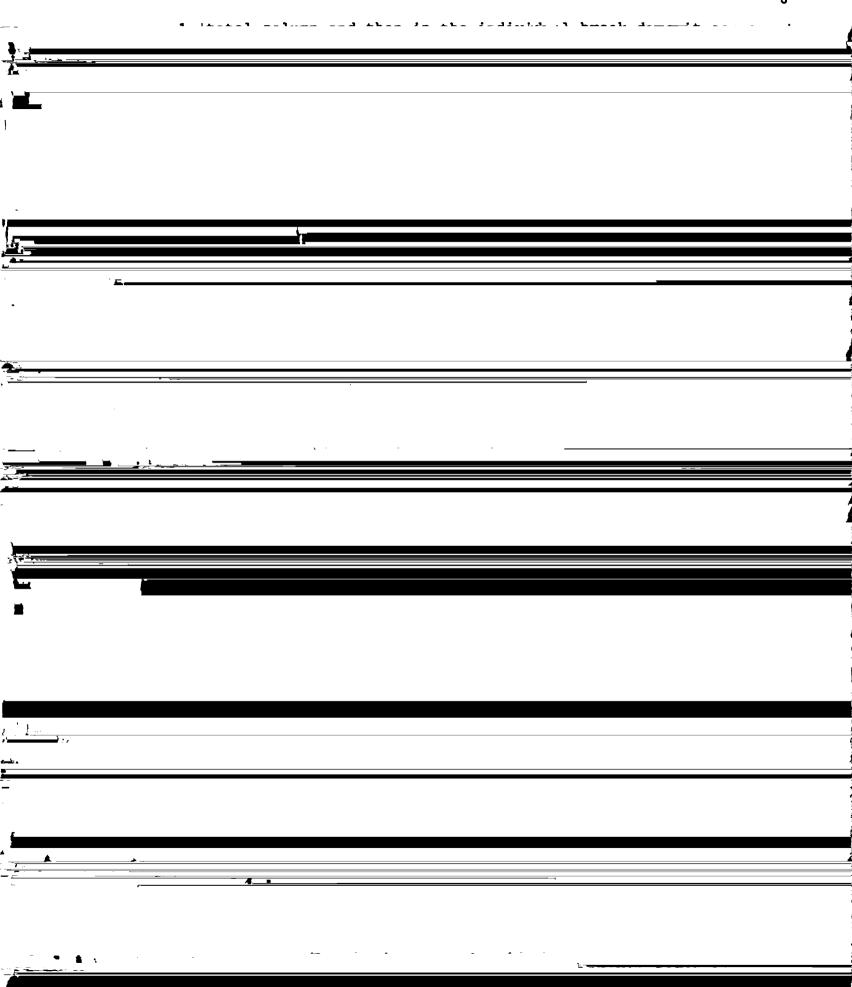
A That. that was denerally not done. Not because it

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1	the time.
2	Q So roughly
3	A I, I think it might be '84-85 time frame, but I'm not
4	confident of that. If I could find out the date on which WEZF
5	TV was purchased by I think it was Citadel Communications,
6	shortly after that transaction was consummated Dixie became a
7	client of Arent, Fox.
8	Q All right. Well, it's, it's our information from
9	materials that Arent, Fox has supplied to us that there was a
10	letter from Mr. Bramlett to yourself enclosing a copy of the
11	1985 annual employment report which took place about May 30,
12	1985. Would that That would roughly correspond
13	A That's in the '84-85 time frame. That's about right.
14	Q Okay. All right. The document that I'm placing in
15	front of Mr. Van Horn is what we understand to be the 1985
16	annual employment report for the station. Now, this was the
17	employment report that was referenced in the letter that I
18	just mentioned, May 30, 1985, letter. Does this annual
19	employment report look familiar to you, Mr. Van Horn?
20	A I have seen reports of this type many times.
21	Q Right.
22	A If you're asking me whether I have a specific
23	recollection of seeing this particular report before, I do
24	not.

No, I'm not. I didn't yet, let's put it that way.

1	MR. SCHATTENFIELD: Well, don't.
2	MR. SHOOK: Tom, you're cutting me off.
3	BY MR. SHOOK:
4	Q If you would, please, open up, I guess it's to the
5	third page. Now, as a, as a general matter, we have discussed
6	what it was that you have looked at. And, basically, if I
7	recall what you said, it was that you would look to make sure
8	that there was internal consistency in the numbers, and my
9	math suggests to me that such internal consistency exists with
10	respect to this.
11	However, did you take note or do you recall having
12	taken note that the racial categories that the licensee did
13	not, you know, break down into employment work force by race?
14	Now, I guess this is something you're noting now?
15	A Yes.
16	Q If you, if you had noted it back in '85 I mean, do
17	you recall having, having any situations where this did come
18	to your attention and then you did, you know, tell the
19	licensee by the way, you know, you filled out part of this but
20	there's another part that you need to fill out?
21	A If The general practice at this company, I may have
22	made a call, but my assumption is that since the minority
23	groups are not listed that all station employees are white.
24	Q All right. And unless the licensee brought something
25	to your attention, otherwise you would have just proceeded

1	along with that assumption?
2	A Correct.
3	Q All right. Now, do you recall in 19 in late 1988
4	having anything to do relative to the preparation or review of
5	the station's and by station's, I mean here WHOS/WDRM
6	EEO program for their renewal application?
7	A I do not have a specific recollection. In 1988, most
8	of that work would have been done by an associate, Susan
9	Marshall, who worked with me. The renewals, as you know, are
10	prepared in a cycle and there are a number of them that come
11	due at periodic intervals during the renewal period.
12	MR. SCHATTENFIELD: Would it be helpful if you looked
13	at the
14	MR. SHOOK: I was going to give it to him.
15	MR. SCHATTENFIELD: Cut me off.
16	MR. SHOOK: No, you're just anticipating where I'm
17	going.
18	MR. SCHATTENFIELD: I was going to give him one.
19	MR. SHOOK: Okay. Well, I
20	MR. SCHATTENFIELD: Go ahead.
21	BY MR. SHOOK:
22	Q Mr. Van Horn, what I'm giving you is a copy of the
23	station's 1988 BEO program that was submitted with their
24	renewal application. Now, having seen the EEO program, let me
25	show you one other document, and this is a December 7, 1988,

1 |letter signed I believe by yourself, but you can verify that. to Mr. J. Mack Bramlett. All right, now, first of all, having looked at the program and the letter, do you now have any 3 specific recollection of having either looked at the EEO program at about the time that it was prepared and/or having 5 anything to do with its preparation? I am certain that I would have looked at it before it 7 was filed. I don't have any specific recollection of actually 8 preparing it. My -- And I'm speculating here a little bit, 9 based upon what the nature of my work was at that time and how 10 I worked with Ms. Marshall, that she would have prepared this 11 as part of her ongoing duties to assist in the license renewal 12 13 process for all of my clients, in effect, and then shown it to 14 me and I would have looked at it briefly before it was filed. 15 All right. So, in other words, the, the very last page 16 of the EEO program there's a, there's a narrative that's 17 written. Would it be your understanding that that narrative, 18 in the normal course, would have been prepared by someone at, 19 at this law firm? 20 Yes. 21 And you don't recall specifically having anything to do 22 with the preparation yourself, but --23 I, I do not. And it is -- I can't point to this. is not written in, in exactly the style that I would use. 24 25 Q Okay.

I can't tell you why, but it just -- the argot is not A 1 the way that I would write it. This appears to be something that was written by Susan Marshall, having seen similar things 3 that she has written in the past. 5 All right. Now, what, what would have been your normal review of an EEO program? In other words, what was it that 6 you were looking for and, depending on what you saw, what are 7 8 you going to be telling the client? Essentially, it's, it's the information that's in the 9 10 narrative, what appears as attached Exhibit 1. I would have looked at that and seen how the station's employment of women 11 12 and minorities compared with their respective participation in the relevant labor force. 13 14 If that participation looked to be on the low side, I 15 then would have looked at what kind of recruiting results were 16 achieved. That's the information that is set forth in Section 17 3 of the EEO model program. And if that doesn't show some 18 relatively good applicant flow, then I would have called that 19 to the client's attention in a letter or a phone call, which 20 would have been similar to the letter that you handed me dated 21 December 7th, 1988, addressed to Mr. Bramlett. Now, am I correct in assuming then that that December 7 letter represents your review of the Dixie EEO program and 23 then your comments on it? 24

That is a fair characterization. It is, it is possible

1 | that Ms. Marshall could have told me that she thought that the station may have a, a -- an EEO problem that needed to be looked at, and I then would have proceeded to talk with her laboration builder and about the same allows and fallered

2 request from the FCC. Okay. Now, that, that's the part that interests me 3 4 right now, the latter part. Do you recall in the next several 5 months after the sending of this letter whether you received E JEEU fredhank of any nature whaterouse from Mr. Desembet in

1 | any mitigating information in case there is any follow-up

- A Yes, I do.

 Q Okay, did it come to you directly from the petitioners

 or did it come from the station, if you remember?

 A I don't remember, and that's why I turned to the

 certificate of service. I see that I am not listed on the

 certificate of service.

 Q A not unusual situation?

- 1 | the one that I would use to -- the associate I would use to
- 2 prepare a response to the petition. I would have set up a
- 2 gopforonce call among myself Mr Dramlett Ms Marshall

1	to deviate from that in any way, that we identify that
2	deviation and, and explain why it is that the information in
3	the renewal application is different, and, generally, to
4	stress the, the obligation to be absolutely candid and
5	forthcoming in anything that we say in the Commission filing.
6	Q Was this the first petition to deny of this nature that
7	you ever had to deal with? In other words, the first petition
8	from the NBMC, NAACP, alleging discrimination or lack of an
9	affirmative action plan?
10	A I'm sure it wasn't, although if you ask me now what
11	ones did I have before this, I, I couldn't answer that
12	question. But this was received in 1989. I had been doing
13	communications work for, oh, since 1979 and I, I can't believe
14	that this was the first time that I ever got an NBMC petition.
L5	Q Well, in other words, I mean, your reaction to
16	receiving this petition, if you have a standard litany, is
L7	that standard litany was that something you developed
18	because of petitions alleging EEO deficiencies or was this
19	something that you had developed because, you know, you would
20	have petitions alleging any variety of, of deficiencies and
21	this was to tell the client that, you know, if you're going to
22	deviate from any information that you've given the Commission
23	before, et cetera?
24	A That would have been a standard response to any time
25	you, you're speaking with a client about something you're

1 | going to submit to the FCC. It's particularly sensitive when you're dealing with a client's renewal application. 2 not just limited to that, certainly. 3 Okay. When petitions to deny alleging EEO deficiencies were received, was it your practice or do you understand it to have been the practice of the firm to do some kind of \mathbf{Fack} checking to make sure that the allegations that are made 7 against your client are in fact accurate? he O I'm not quite sure I understand what you mean by back 9 checking. 10 11 Okay. Well, let me, let me focus in the EEO area. 12 EEO area basically, a petitioner would have to look at annual 13 employment reports and the EEO program itself. It's the rare 14 petitioner that would have information over and above those documents. However, as both of us know, having looked at 15 16 these things more than a few times, petitioners sometimes make mistakes and they'll allege that the station employed no 17 minorities out of a staff of 15, when, in fact, if you 18 19 actually looked at the annual employment report in question, 20 something else would be revealed. 21 So my question is when this petition or a petition of 22 this nature came in, would it have been standard practice to go back and pull out the annual employment reports to take a 23 24 look at them, first of all, to make sure that whatever it is

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the petitioner is saying here is accurate?

Yes, we would have looked at the renewal application itself, as well as the annual employment reports that we had 2 in our files for the station. All right. Now, do you recall any such action taking place with respect to this station? These stations? 5 No. I did not do anything of that sort. 6 A 7 0 If --I don't know if Ms. Marshall did or not. 8 Okay. But, I mean, the standard practice would have --9 10 I mean, had that been done, you wouldn't have done it; it would have been done by the associate working with you? 11 Correct. 12 A 13 Now, I want to backtrack a second. Prior to the submission of the 1988 renewal application and EEO program, do 14 15 you have any recollection of EEO advice having been passed 16 along to Dixie in the normal course of your representation? 17 No, I don't have any recollection of that. 18 All right. Now, we've received a number of documents 0 19 from your firm and I'm just -- The first one that I'm going to 20 show you is a rather thick one. It's dated July 14, 1987, and it's -- it has as a title "Broadcast Stations New EEO Rules 21 22 and Reporting Requirements." Okay, I've looked at it. 23 24 All right. Do you have any recollection of whether the document that you're looking at was sent to Dixie? And, if

1	so, what if any response from Dixie it generated?
2	A This is what I believe we referred to in the firm as an
3	all-client memorandum, which is distributed to clients and
4	others whose name appear on a mailing list. I do not know if
5	this was sent to Dixie, their name was on that list or not.
6	Nor would I have any knowledge, if it even were sent to them,
7	if they in fact received it.
8	Q All right. Well, in other words, this doesn't trigger
9	in your memory any
10	A If you're asking me did I receive a call or a letter
11	from them saying, hey, I got a, a thick document from you
12	dated July 14th and I don't understand it, what's it all mean,
13	no, I have no recollection of that taking place.
14	Q Okay. Do you have any recollection of any discussion
15	with Dixie prior to 1988 about its EEO responsibilities or EEO
16	filing requirements?
17	A I have no recollection of any such discussions.
18	Q Okay. Just to follow up on that, however, briefly, do
19	you I'm going to give you It's a two-page letter dated
20	April 15, 1988, and it has as the title "Annual Employment
21	Report Reminder."
22	MR. SCHATTENFIELD: Could we for the record have
23	When he's testifying as to When he says he has no
24	recollection, you mean
25	WITNESS: I'm trying to say that I have no recollection

1	of that conversation. I'm not saying it this conversation did
2	not take place.
3	MR. SCHATTENFIELD: I'd like that to be made clear
4	because sometimes he's saying a witness could be saying it
5	never happened, I don't recollect it. At other times he could
6	say I just don't remember and the conversation might have
7	taken place.
8	MR. SHOOK: Well, I, I think it's fairly clear from
9	Mr. Van Horn's testimony that he's not asserting that no such
10	conversation ever occurred.
11	MR. SCHATTENFIELD: That's what I want to make clear.
12	WITNESS: That is, that is
13	MR. SCHATTENFIELD: Unless he is asserting it.
14	WITNESS: No, I'm not asserting that no conversations
15	ever took place. I have no recollection of any such
16	conversations taking place.
17	MR. SHOOK: That's how I understood your answer.
18	MR. SCHATTENFIELD: Printed page sometimes doesn't
19	understand.
20	WITNESS: I, I've looked at the document you've given
21	me.
22	BY MR. SHOOK:
23	Q All right. Does the annual employment report reminder
24	jog your memory as to whether any first of all, any such
25	letter was sent to Dixie, and, secondly, whether it generated

any response from Dixie?

A Any such letter, you're referring specifically to the document you've given me dated April 15th?

Q Correct.

A Again, that same answer that I gave you for the July 14th document, this is another all-client, so-called,

7 memorandum. I don't know if it was sent to Dixie. nor do I

1 |little praise. BY MR. SHOOK:

- 25 1 (prior to its submission to the Commission, it was given to me.) I then reviewed it. I probably made some editorial changes of